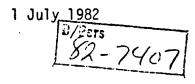
Washington, D. C. 20505



Lieutenant General Lincoln D. Faurer, USAF Director, National Security Agency Fort George G. Meade, Maryland 20755

Dear Linc:

As suggested by the Congressional Oversight Committees, CIA's Director of Personnel studied the need for premium pay for some Intelligence Community personnel serving at certain locations overseas. During this study his staff worked closely with representatives from your personnel department and has informally coordinated with them the conclusions and final draft reports to Congress and the Office of Management and Budget (OMB), which are enclosed.

The report and letters detail the methodology of the study and substantiate the need for premium pay and these reflect, in many instances, pertinent suggestions from your personnel staff. I plan to submit the report and letters to Congress and OMB very soon, but prior to this submission I solicit your formal concurrence with my decision to authorize premium pay for certain members of the Intelligence Community while they serve overseas.

Since it is necessary to resolve this subject with Congress quickly, I will appreciate your response within a week.

Enclosures

**CONCUR:** 

Director, National Security Agency

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